

SUMMARY ANNUAL REPORT
FOR AIRCONDITIONING AND REFRIGERATION INDUSTRY
DEFINED CONTRIBUTION RETIREMENT PLAN

This is a summary of the annual report for the Airconditioning and Refrigeration Industry Defined Contribution Retirement Plan, E.I.N. 58-1855968, Plan No. 001, for the year ended December 31, 2020. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided through a trust fund. Plan expenses were \$8,200,844. These expenses included \$600,163 in administrative expenses and \$7,600,681 in benefits paid to or for participants and beneficiaries. A total of 2,892 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$197,183,632 as of December 31, 2020, compared to \$171,842,486 as of January 1, 2020. During the plan year the plan experienced an increase in its net assets of \$25,341,146. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$33,541,990 including employer contributions of \$1,577,352, employee contributions of \$5,112,294, rollovers of \$58,341, gains from investments of \$26,270,906 and other income of \$523,097.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An independent auditors' report;
2. financial information and information on payments to service providers;
3. assets held for investment; and
4. information regarding any common or collective trusts, pooled separate accounts, or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call Airconditioning and Refrigeration Industry Joint Trust Office at 3500 West Oranewood Avenue, Orange, CA 92868, (714) 917-6100. The charge to cover copying costs will be \$.25 cents per page.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at Airconditioning and Refrigeration Industry Joint Trust Office (3500 West Oranewood Avenue, Orange, CA 92868) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.