

**FIRST AMENDMENT TO THE SUMMARY PLAN DESCRIPTION REVISED MAY 1,  
2017 FOR ACTIVE AND RETIRED EMPLOYEES - AIRCONDITIONING AND  
REFRIGERATION INDUSTRY HEALTH AND WELFARE TRUST FUND**

Effective January 1, 2018, the Summary Plan Description revised May 1, 2017 for Active and Retired Employees – Airconditioning and Refrigeration Industry Health and Welfare Trust Fund is hereby amended as follows:


1. Section VII. Vision Care Benefits, Item 4. Benefit Amounts for Active Participants is replaced in its entirety with:

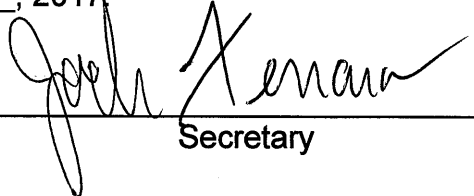
4. **Benefit Amounts** The Plan will pay the following for Active and Retired Participants and their eligible Dependents:

<u>Benefit</u>	<u>Frequency</u>	<u>VSP Provider</u>	<u>Non-VSP Provider</u>
Eye Exam	Every 12 months	100% after \$20 copay	Up to \$45
Single Vision Lenses	Every 12 months	100%	Up to \$45
Lined Bifocal Lenses	Every 12 months	100%	Up to \$65
Lined Trifocal Lenses	Every 12 months	100%	Up to \$85
Lenticular	Every 12 months	100%	Up to \$125
Tints	Every 12 months	100%	Up to \$5
Frames	Every 12 months	Up to \$150 Up to \$170 for Featured Brand	Up to \$47
Elective Contact Lenses	Every 12 months	Up to \$150	Up to \$105
Necessary Contact Lenses	Every 12 months	100%	Up to \$210

**CERTIFICATE OF ADOPTION OF AMENDMENT**

The undersigned Chairman and Secretary of the Board of Trustees of the Airconditioning and Refrigeration Industry Health and Welfare Trust Fund do hereby certify that the foregoing Amendment was duly adopted by the Board of Trustees at a meeting duly called and held on 11-13, 2017.

  
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Chairman

  
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Secretary