



# Airconditioning and Refrigeration Industry Joint Trust Funds

3500 W. ORANGEWOOD AVE., ORANGE, CA 92868 • PHONE: (714) 917-6100 • FAX: (714) 917-6065

The Airconditioning and Refrigeration Industry Health and Welfare Trust Fund (the “Fund”) does not discriminate on the basis of race, color, national origin, sex, age, or disability. The Fund provides free aids and services (such as qualified interpreters and information in alternative formats) when necessary to ensure equal opportunity for individuals with disabilities, and free language assistance services (such as translated documents and oral interpretation) when necessary to provide meaningful access to individuals with limited English proficiency. If you need these services, contact the Plan’s Civil Rights Coordinator at:

Mail: Airconditioning and Refrigeration Industry Health and Welfare Trust Fund  
3500 W. Orangewood Avenue  
Orange, California 92868  
Attn: Civil Rights Coordinator  
Phone: (714) 917-6100  
Fax: (714) 917-6065

If you believe the Plan has failed to provide these services or has otherwise discriminated on the basis of race, color, national origin, sex, age, or disability, you may file a written grievance with the Plan’s Civil Rights Coordinator as soon as possible at the address listed above. If you need help filing a claim, please contact the Plan’s Civil Rights Coordinator for assistance.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.