

AMENDMENT NO. 3
TO THE AIRCONDITIONING AND
REFRIGERATION INDUSTRY RETIREMENT TRUST FUND
(Restated January 1, 2006)

The Airconditioning and Refrigeration Industry Retirement Trust Fund is amended as set forth below:

1. Effective July 1, 2006, the first paragraph of Section 4.1 is revised to read as follows:

“Upon retirement, a Participant’s pension benefits will be paid in one of the following forms, based upon the Participant’s marital status. Only one form of payment may be chosen.”

2. Effective July 1, 2006, the first sentence of the last paragraph of Section 4.1(c) is revised to read as follows:

“Once payments have started at a 50%, 75%, or 100% Joint and Survivor Annuity, the monthly benefits must generally continue on that basis even if the marriage is dissolved.”

3. Effective January 1, 2007, the first paragraph of Section 4.2(d) is revised to read as follows:

“If an active Participant dies after at least \$100 in contributions on the Participant’s behalf have been made to the Plan, and the Participant does not qualify for either the 100% Joint and Survivor Annuity described in Section 4.2(a) or the Pre-Retirement 5 Year Guaranteed Benefit described in Section 4.2(b), the surviving spouse will receive an amount equal to the contributions made on the Participant’s behalf after any Break in Covered Employment, up to a maximum of \$20,000.”

CERTIFICATE OF ADOPTION OF AMENDMENT

The undersigned Chairman and Secretary of the Board of Trustees of the Airconditioning and Refrigeration Industry Retirement Trust Fund do hereby certify that the foregoing Amendment No. 2 was duly adopted by the Board of Trustees at a meeting duly called and held on Feb 13, 2007.



Chairman



Secretary